



Simon Thompson  
Chief Executive Officer  
Royal Mail PLC  
185 Farringdon Road  
LONDON  
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Open Letter Sent By Email

25 October 2022

Dear Simon,

As postal workers took to the picket line again today, we write to express our deep concern at the the recent announcement to cut 10,000 Royal Mail jobs and the ongoing impact of strike action on postal workers, their families, and our communities.

Clearly, this announcement to slash jobs is a tactic in the ongoing pay dispute with postal workers, and we believe it shows bad faith on the part of Royal Mail.

Pay negotiations are complex, but it is unacceptable to see the language employed by Royal Mail in threatening its workforce with job losses because they dare to ask for a fair work package.

We all need the unions and Royal Mail to work together to find a solution for our postal workers and our communities.

We understand that businesses need to be agile, especially in the current economic climate, which inevitably necessitates organisational change. However, it should not follow that hard-working postal workers, many of whom have many years of dedicated service – including as key workers during the pandemic, are expected to carry the burden of such changes.

Postal workers across our constituencies are struggling to make ends meet in the face of the cost-of-living crisis while Royal Mail shareholders benefited from bumper profits in the millions. It is understandable that postal workers find the argument that there isn't money for them to have a fair wage unpalatable.

If there are millions of pounds of profit for shareholders, let them also share the burden, they must appreciate that the people working to generate those profits are struggling to put food on their table this winter.

Royal Mail staff and their families need financial security. The decision to strike will not have been easy for any of them.

We urge Royal Mail to reconsider its approach to negotiating with its workers, stop with the threats and put our communities at the heart of discussions.

Afterall, our constituents deserve better than enduring endless strike action because the Royal Mail fails to offer its workers fair wages and terms and conditions.

Kind Regards,

*Drew* | **MP for Inverness, Nairn,  
Badenoch & Strathspey**

Drew Hendry MP

David Linden MP

Alan Brown MP

Gavin Newlands MP

Brendan O'Hara MP

Ian Blackford MP

Angus Brendan MacNeil MP

John Nicolson MP

Steven Bonnar MP

Chris Stephens MP

Stewart McDonald MP

Anne McLaughlin MP

Stephen Flynn MP

Kirsten Oswald MP

Stewart Hosie MP

Philippa Whitford MP

Angela Crawley MP

Peter Grant MP

Stuart McDonald MP

Tommy Sheppard MP

Owen Thompson MP

Martyn Day MP

Kirsty Blackman MP

Marion Fellows MP

Amy Callaghan MP

Dave Doogan MP

Patricia Gibson MP

Anum Qaisar MP

Alyn Smith MP

Pete Wishart MP

Allan Dorans MP

Martin Docherty-Hughes MP

Carol Monaghan MP

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